



Foundation Programme

Person Specification for Selection to Foundation Programmes

FOUNDATION TRAINING PROGRAMME			
PERSON SPECIFICATION			
	ESSENTIAL	DESIRABLE	WHEN EVALUATED
ELIGIBILITY	<ul style="list-style-type: none"> • Has written approval from University of medical graduation for this application • Will graduate from a University that is able to provide and validate an academic rating. • Is fit to practise safely • Has not yet reached the level of experience required for GMC limited or full registration • Is available, eligible and permitted to work in the UK after the 31st July 2007 		<p>Application</p> <p>Application</p> <p>Application</p> <p>GMC</p> <p>Application</p>
QUALIFICATIONS	<ul style="list-style-type: none"> • Has or is expected to achieve MBBS or equivalent medical qualification as recognised by the GMC • If previously graduated will take up the programme within 2 years of graduation <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • If graduation will be more than 2 years from taking up the programme then evidence of maintaining clinical knowledge and skills must be provided 	Is able to demonstrate academic and relevant extra-curricular achievements of merit	<p>Application</p> <p>Application</p> <p>Application</p> <p>Pre-employment screening</p>



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PERSONAL SKILLS	<ul style="list-style-type: none"> • Demonstrates an understanding of the importance of the patient as the central focus of care • Demonstrates ability to prioritise tasks and information appropriately • Demonstrates an understanding of the importance of working effectively with others • Demonstrates the ability to communicate effectively with both colleagues and patients • Demonstrates initiative and the ability to deal effectively with pressure and/or challenge 		Application
PROBITY	<ul style="list-style-type: none"> • Demonstrates appropriate professional behaviour, ie integrity, honesty, confidentiality • CRB clearance at appropriate level 		Application
HEALTH	<ul style="list-style-type: none"> • Meets professional health requirements 		Pre-employment screening