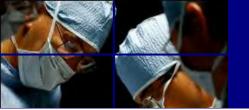


### Foundation Programme

#### Person Specification for Selection to Foundation Programmes

# FOUNDATION TRAINING PROGRAMME PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	WHEN EVALUATED
ELIGIBILITY	Has written approval from     University of medical graduation     for this application		Application
	Will graduate from a University that is able to provide and validate an academic rating.		Application
	Is fit to practise safely		Application
	<ul> <li>Has not yet reached the level of experience required for GMC limited or full registration</li> </ul>		GMC
	<ul> <li>Is available, eligible and permitted to work in the UK after the 31st July 2007</li> </ul>		Application
QUALIFICATIONS	<ul> <li>Has or is expected to achieve MBBS or equivalent medical qualification as recognised by the GMC</li> </ul>	Is able to demonstrate academic and relevant extra-	Application
	If previously graduated will take up the programme within 2 years of graduation	curricular achievements of merit	Application
	OR If graduation will be more than 2 years from taking up the programme then evidence of maintaining clinical knowledge and skills must be provided		Application Pre- employment screening



## Foundation Programme

CLINICAL KNOWLEDGE & SKILLS	<ul> <li>Can demonstrate an understanding and application of good clinical care and maintaining good medical practice as set out in Good Medical Practice (GMC 2001)</li> <li>Can demonstrate an understanding of the outcomes to be achieved and how these standards are applied in the Foundation Programme as set out in Tomorrow's Doctors 2003</li> </ul>	Application  Application
LANGUAGE SKILLS	All applicants to have demonstrable skills in written and spoken English that are adequate to enable effective communication about medical topics with patients and colleagues which could be demonstrated by one of the following:  a) that applicants have undertaken undergraduate medical training in English; or  b) have the following scores in the academic International English Language Testing System (IELTS) - Overall 7, Speaking 7, Listening 6, Reading 6, Writing 6  However, if applicants believe that they have adequate communication skills but do not fit into one of the examples they need to provide evidence.	Application or pre-employment screening



## Foundation Programme

PERSONAL SKILLS	Demonstrates an understanding of the importance of the patient as the central focus of care	Application
	Demonstrates ability to prioritise tasks and information appropriately	
	Demonstrates an understanding of the importance of working effectively with others	
	Demonstrates the ability to communicate effectively with both colleagues and patients	
	Demonstrates initiative and the ability to deal effectively with pressure and/or challenge	
PROBITY	Demonstrates appropriate professional behaviour, ie integrity, honesty, confidentiality	Application
	CRB clearance at appropriate level	
HEALTH	Meets professional health requirements	Pre- employment screening